FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT (OF	CHANGES	IN	BENEFICIAL	OWNERSHIP

OMB APPROVAL								
OMB Number: 3235-0287								
Estimated average burden								
hours per response	: 0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of ard Sarah	Reporting Person*							er or Tra	ading	Symbol				neck all ap Dire	ctor		10% Ov	vner
(Last)	(Fir EMY, INC.	st) (M	Middle)		3. Date of Earliest Transaction (Month/Day/Year) 02/22/2024							A belo	,		Other (specify below)				
600 HARRISON STREET, 3RD FLOOR				4. If A	4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person							
(Street) SAN FRANCI	SCO CA	. 9	4107													n filed by Mo		•	
(City)	(Sta	ate) (Z	Zip)		Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.														
		Table	I - No	n-Deriva	tive S	Secui	rities	Acq	uired,	Dis	posed of	, or l	Ben	eficia	ally Owi	ned			
1. Title of Security (Instr. 3) 2. Transac Date (Month/Da			Execution Date,		3. Transaction Code (Instr. 8) 4. Securities Acqu Disposed Of (D) (In						Form (D) o	n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership						
							Code	v	Amount	(A (D	() or ()	Price	Trans	Transaction(s) (Instr. 3 and 4)			(Instr. 4)		
Common Stock 02/2			02/22/	2024	2024 A 87,130 ⁽¹⁾ A S					\$ <mark>0</mark>	\$0 1,106,267 D								
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	Derivative Conversion Date Execution Date, Gecurity or Exercise (Month/Day/Year) if any			5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Inst 3 and 4)		,	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Ownersh Form: Direct (D or Indirec (I) (Instr.	Ownership	Beneficial Ownership (Instr. 4)			
					Code	v	(A)	(D)	Date Exercis	able	Expiration Date	Title	or Nur of	ount nber ires					

Explanation of Responses:

1. Represents shares of common stock under a performance-based restricted stock unit ("PSU") award dated March 18, 2023. On February 22, 2024, a performance-based vesting condition was achieved with respect to the award. The PSUs remain subject to time-based vesting under which one-fourth of the PSUs will vest on March 15, 2024 and then 1/12th will vest on each quarterly anniversary thereafter, subject to the reporting person's continuous service with the issuer.

Remarks:

/s/ Daniel Horwood, Attorney- 02/23/2024 in-Fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.